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Creation of an Ad Hoc Committee on Faculty and Chair Searches

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Cyr, Marc D., "Creation of an Ad Hoc Committee on Faculty and Chair Searches" (2003). *Faculty Senate Index*. 533.
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Approved by the Senate: 4/24/2003
Not Approved by the Senate:
Approved by the President:
Not Approved by the President:

Creation of an Ad Hoc Committee on Faculty and Chair Searches

Submitted by: Marc Cyr

4/14/2003

Motion:

That the Senate appoint an ad hoc committee to investigate current policies and procedures for faculty and chair searches to ensure the existence of, or in their absence, to formulate clear and consistent policies and procedures that are organized, conducted, and concluded by faculty. NOTE: This motion arose from a meeting of several CLASS senators and senate alternates (the CLASS caucus) only my name is attached for the sake of simplicity.

Rationale:

1. The administration has committed itself to shared governance.
2. With the new college, ITS coming on board, we need to ensure consistency in procedures and policies regarding searches across all colleges.
3. Current dean-centered policies and procedures in some colleges may be responsible for problems re: discipline-specific search strategies and an undesirable diminishment of faculty input and influence on the hiring of their colleagues and immediate supervisors.

Senate Response:

Request to Establish Ad-hoc Committee on Faculty and Chair Searches from Marc Cyr Cyr (CLASS) explained that the motion had grown out of a query he had sent to the Senate listserv asking merely for facts re: the search and hiring practices in other colleges, i.e. whether they were the same as those in CLASS. Along with the asked-for information, he received a number unsolicited and generally angry commentaries about hiring policies and practices in several colleges, not just CLASS. At a CLASS caucus meeting. The following motion was formulated and Cyr had submitted it: "That the Senate appoint an ad hoc committee to investigate current policies and procedures for faculty and chair searches to ensure the existence of, or in their absence, to formulate clear and consistent policies and procedures that are organized, conducted, and concluded by faculty." Seconded. No discussion ensued; the motion was approved.